

DEVELOPING A FASHION-TECH INNOVATION NETWORK FOR EUROPE

INDUCTION MEETING - OCT. 2 2019

DeFINE Consortium Partners























Co-funded by the COSME programme of the European Union under GA n.806912

The content of this material represents the views of the author only and his/her sole responsibility; it cannot be considered to reflect the views of the European Commission and/or the Executive Agency for Small and Medium-size Enterprises (EASME) or any other body of European Union. The European Commission and the Agency do not accept any responsibility for the use that may be made of the information it contains.

Induction Meeting

INTRODUCTION

The induction process is designed to help Lead Supervisors, Mentors, and Mentees in getting prepared to perform the DeFINE Mentoring Programme.

This meeting is meant to provide information, clarify purposes and raise awareness.

Induction Meeting

AGENDA

- DeFINE project overview
- Mentoring Programme Overview
 - Introduction
 - Goals and expectations
 - Actors and roles
 - Benefits and common pitfalls
 - Core support areas:
 - technical support
 - business management support
 - o investment readiness support
 - Visibility opportunities

- Calendar of activities and tools
- Introducing participants
 - Lead Supervisors
 - Mentees
- Administrative documents and requests

Define Project Overview

DeFINE PROJECT

DeFINE - Developing a Fashion-tech Innovation Network for Europe aims to support the fusion of **cutting-edge technologies** and **innovation** into the **European Fashion and Design Industries**, building up a **network** of incubators & accelerators, start-ups & smes, and financiers to form a **fashion-technology community** to promote knowledge sharing, new ideas and collaboration.



Co-funded by the COSME programme of the European Union under GA n.806912









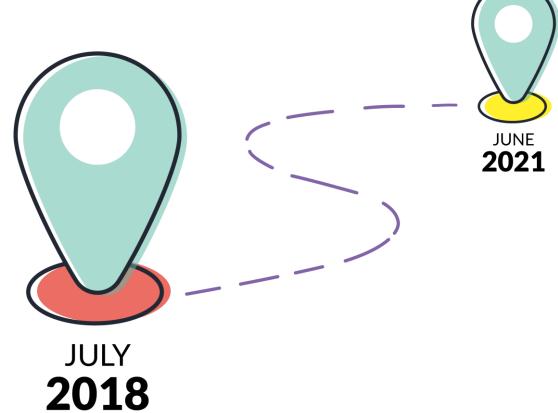
CYRIC













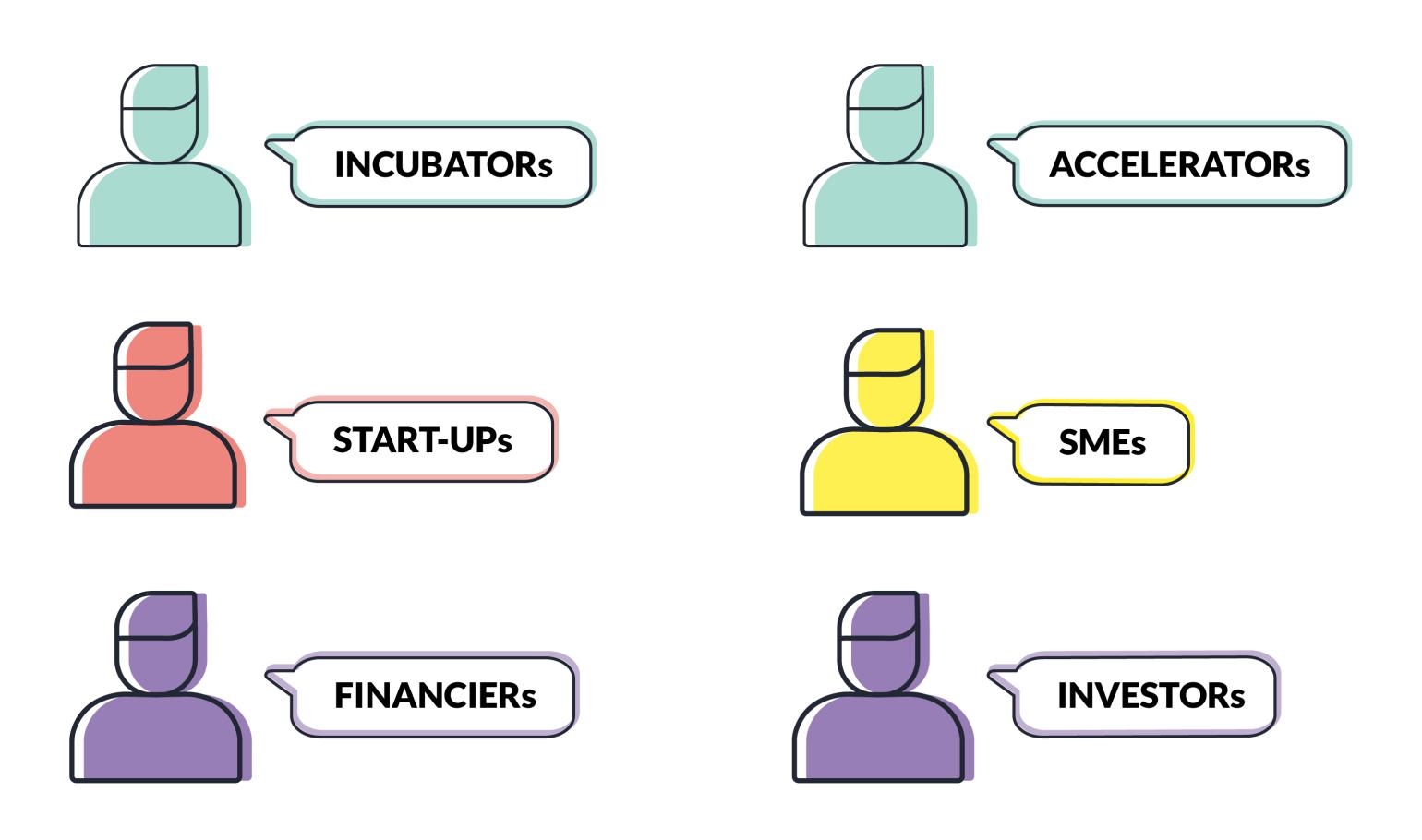








FASHION-TECH COMMUNITY





DeFINE Project

THE CONSORTIUM

FASHION AND DESIGN INSTITUTIONS

POLIMI | Politecnico di Milano, IT

FPM | Fondazione Politecnico di Milano, IT

IFM | Institut Français de la Mode, FR

UAL-LCF | London College of Fashion, UK

BUSINESS SUPPORT ORGANISATIONS

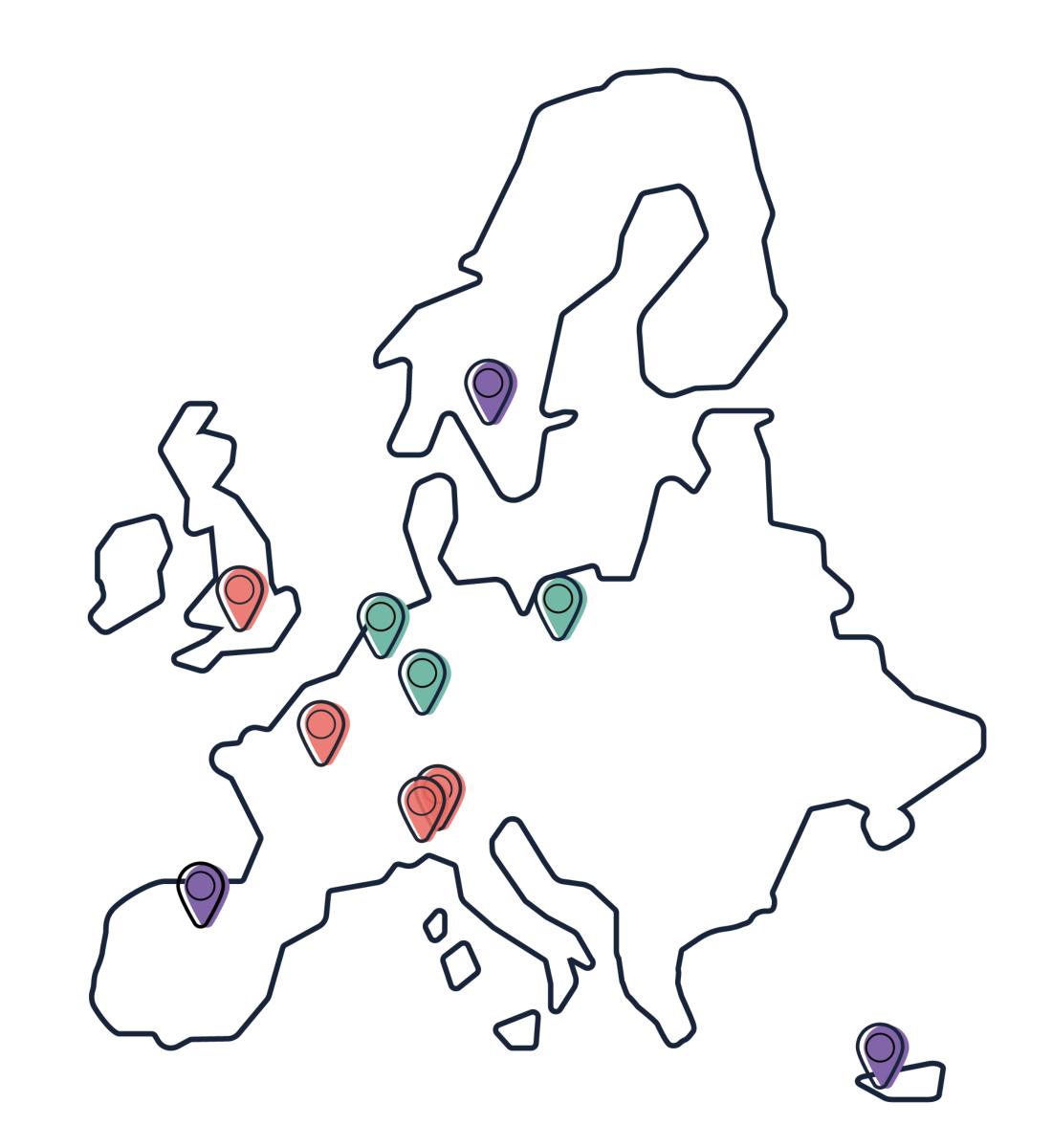
INK | Inkubatorn I Boras AB, SE

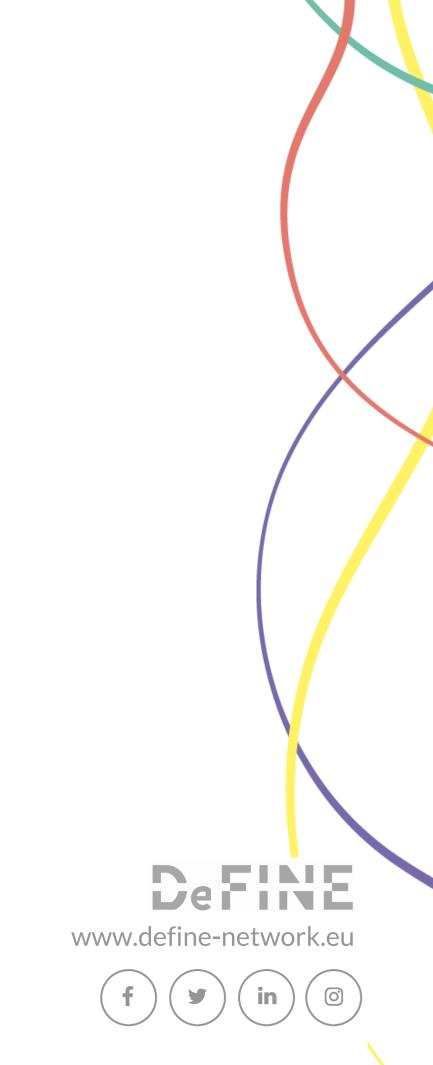
CEEIB | CEEI Burgos, ES

CYRIC | Cyprus Research & Innovation Center Ltd, CY

SPECIALIST NETWORKS

EURATEX | European Textile, BE **EBN** | European Business and Innovation Centres Network, BE **MEDIA DEALS** | Media Deals, DE





GOALS

NETWORKING events

TRAINING activities

MENTORING support

KNOWLEDGE sharing









GOALS

NETWORKING events

TRAINING activities

MENTORING support

KNOWLEDGE sharing

8 MONTHS
mentoring support

25 SELECTED start-ups/SMEs

Develop

NEW PRODUCTS, PROCESSES

MARKET APPROACHES









GOALS

NETWORKING events

TRAINING activities

MENTORING support

KNOWLEDGE sharing

8 MONTHS
mentoring support

25 SELECTED start-ups/SMEs

Develop

NEW PRODUCTS, PROCESSES

MARKET APPROACHES

ONLINE platform

UPDATED good practices

to deliver

FASHION-INNOVATION
SUPPORT IN EUROPE

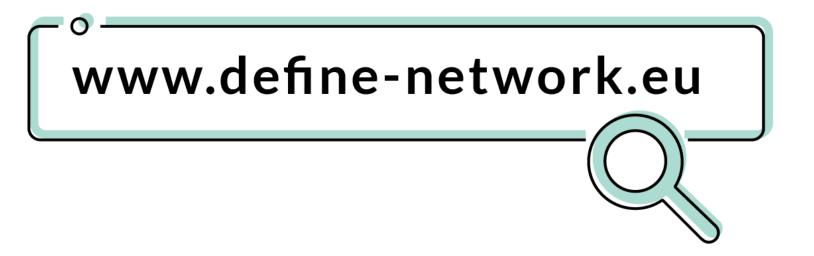








ONLINE PLATFORM

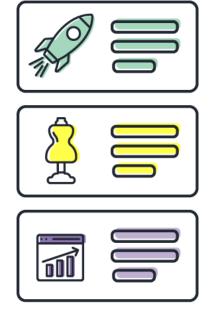




BSOs map



forum



community directory



fashion-tech events



news and initiatives



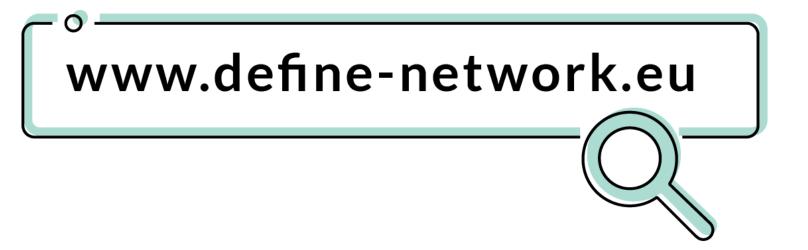


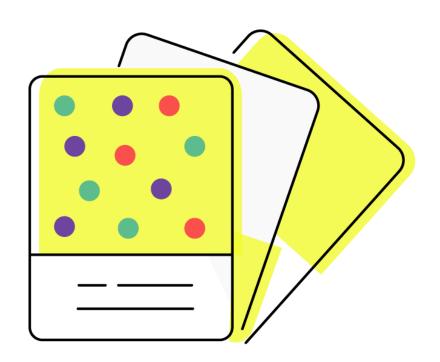




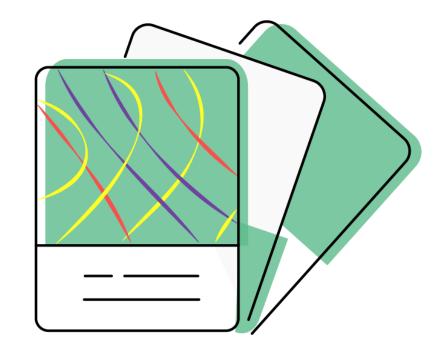


EVENTS FOR START-UPS & SMES

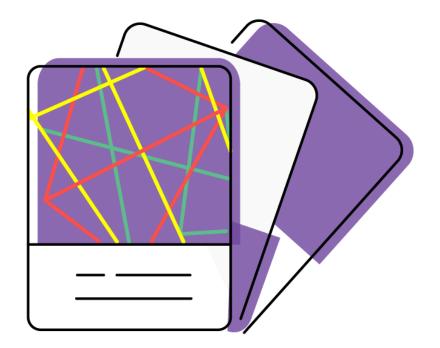




fashion-tech
INFO DAYS



fashion-tech
INVESTMENT
READINESS
WORKSHOPS



fashion-tech
BOOTCAMPS











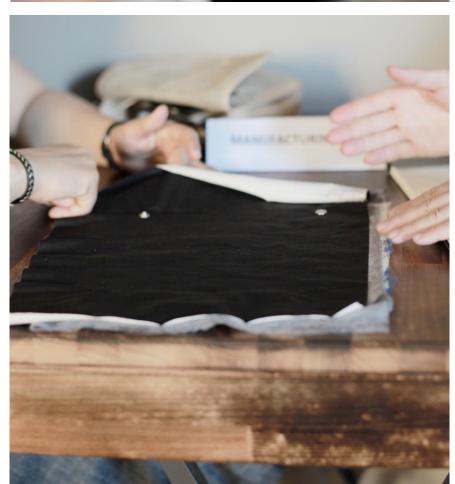
EVENTS FOR START-UPS & SMES





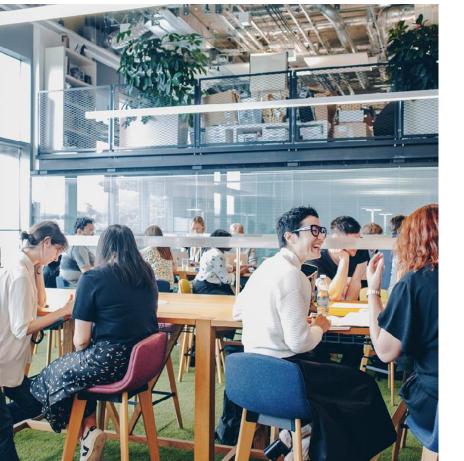
















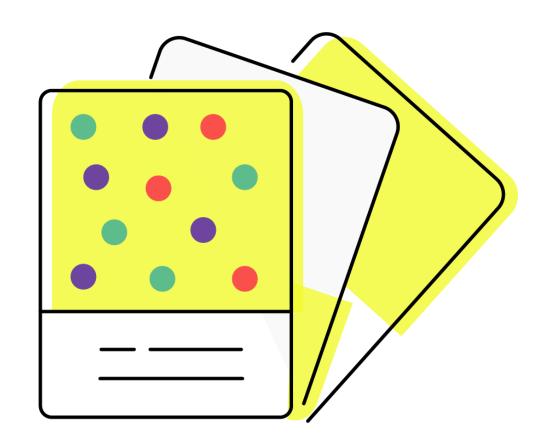






EVENTS: INFO DAYS



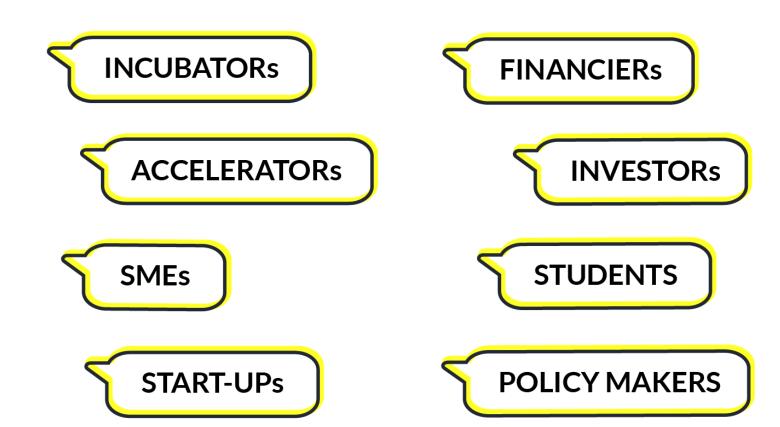


fashion-tech
INFO DAY

insights

THE FASHION-TECH INDUSTRY

opportunities challenges trends





EVENTS: INVESTMENT READINESS WORKSHOP





fashion-tech
INVESTMENT READINESS
WORKSHOP

prepare

YOUR BUSINESS FOR INVESTMENT

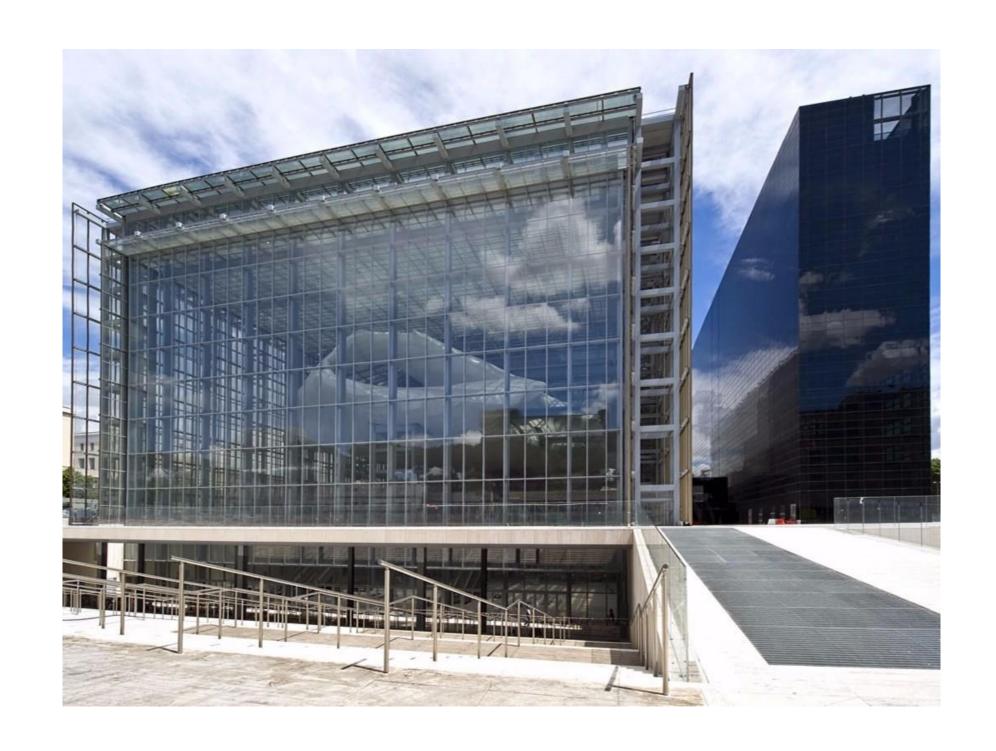
investors' mind types of investments how to: investor pitch networking

SELECTED SMEs

SELECTED START-UPS



EVENTS: INVESTMENT READINESS WORKSHOP





Date:

23 Oct. 2019 2 pm - 6 pm



Location:

Hosted @EBN Congress La Nuvola, Rome (IT) Viale Asia, 40

This workshop is dedicated to early stage investment to encourage creative innovation in the fashion-tech and sustainable tourism sector



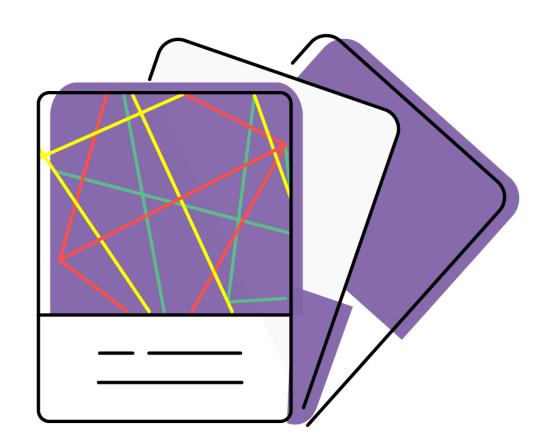






EVENTS: BOOTCAMPS





fashion-tech
BOOTCAMP

progress

YOUR FASHION-TECH BUSINESS IDEA

idea development investment readiness Intellectual Property business planning

30

SELECTED SMEs

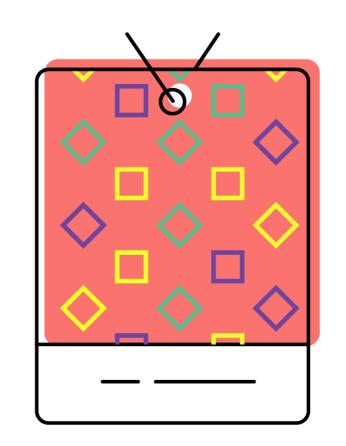
SELECTED START-UPs





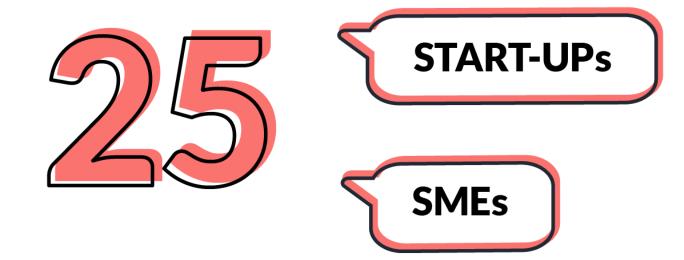
INTRODUCTION





MENTORING PROGRAMME innovation tracks

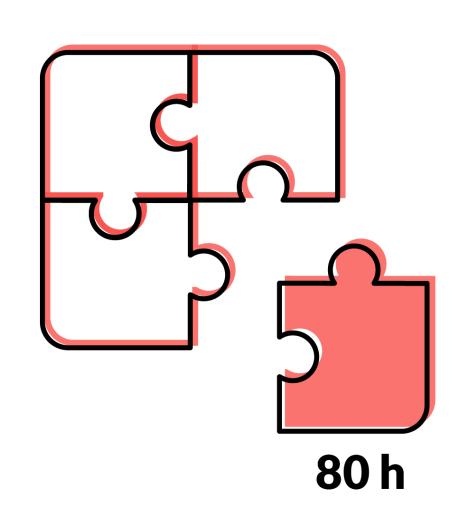
PROCESS (RETAIL / PLM)
PRODUCT DESIGN
TEXTILE DESIGN





80 HOURS MENTORING SUPPORT

What is included in 8 months of mentoring?

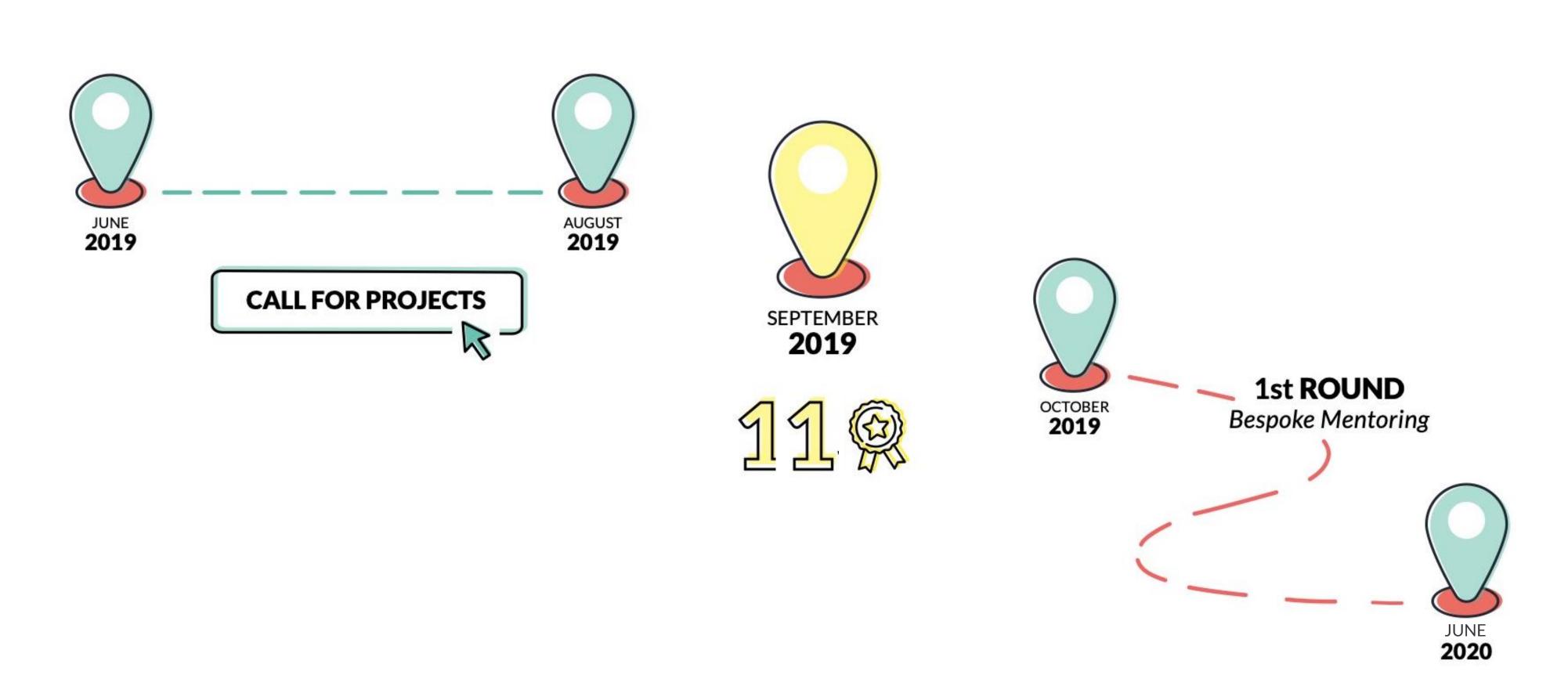


- **24 h** of support from lead supervisor
- **40 h** of technical mentoring
- **8 h** investment readiness support
- **8 h** of business management support
- access to physical spaces, labs, and tools

To generate new concepts and prototypes of new products/services, processes, and/or market approaches.



SELECTION PROCESS





GOALS AND EXPECTATIONS

WHATIS

- Professional guidance and commitment throughout the process
- Growth and learning opportunity
- Visibility opportunities
- Access to fashion and fashion-tech networks
- Development of bespoke investment strategy



GOALS AND EXPECTATIONS

WHAT IS NOT

- Professional and just in time consultancy
- Call centre for problem solving, coaching, consultancy, therapy
- Promise of fundraising









ACTORS AND ROLES

LEAD SUPERVISOR

Will support in

- Doing an initial assessment of the start-ups' needs (first meeting)
- Establishing performance expectations
- ✓ Conducting 1:1 updates to track the Mentees progress throughout and ensure additional support, if sought as required

MENTORS

Will support in

- Ensuring the mentoring is focused on the activities the Mentee needs to develop in order to achieve the agreed goals.
- ✓ Utilizing her/his own experience, skills, and knowledge to help the Mentee see different perspectives and grow.
- ✓ Boosting innovation through knowledge transfer and crosssectoral collaboration, supporting development of proofs of concept and prototypes of new products and services.

MENTEES

Will commit to the mentoring by

- Assuming responsibility that mentoring programme progresses and acquiring and improving new skills and knowledge.
- Dedicating time to the programme, agreeing on a robust action plan, and actively pursuing the development goals and activities agreed with the Mentors.











MENTEES' BENEFITS

- Enhance your professional knowledge and skill base
- Expand your network of contacts
- Achieve professional development objective(s)
- Develop a prototype or proof of concept of your innovative business idea
- Implement "planning" skills get a sharper focus on what's needed to grow your fashion-tech business idea
- Implement "communication" skills improve the ability to express your business idea in terms of contents and highlights, adapting your communication style to your audience.



MENTORS' BENEFITS

- Make a significant contribution to a mentee to improve, learn and grow the fashion-tech business idea.
- Implement your mentoring skills.
- Learn from the mentee.
- Review your accomplishments and challenges, as a reminder of lessons learned.
- Implement your teaching skills helping someone clarify their goals.
- Implement your skill as a guide helping someone find their strengths and weaknesses







COMMON MENTORING PITFALLS

Being unclear on role

It is important to understand **mentoring is knowledge transfer**. A mentor is not expected to be a coach, a consultant, a therapist or a professional problem-solver. A mentor is expected to offer professional guidance and perspective.

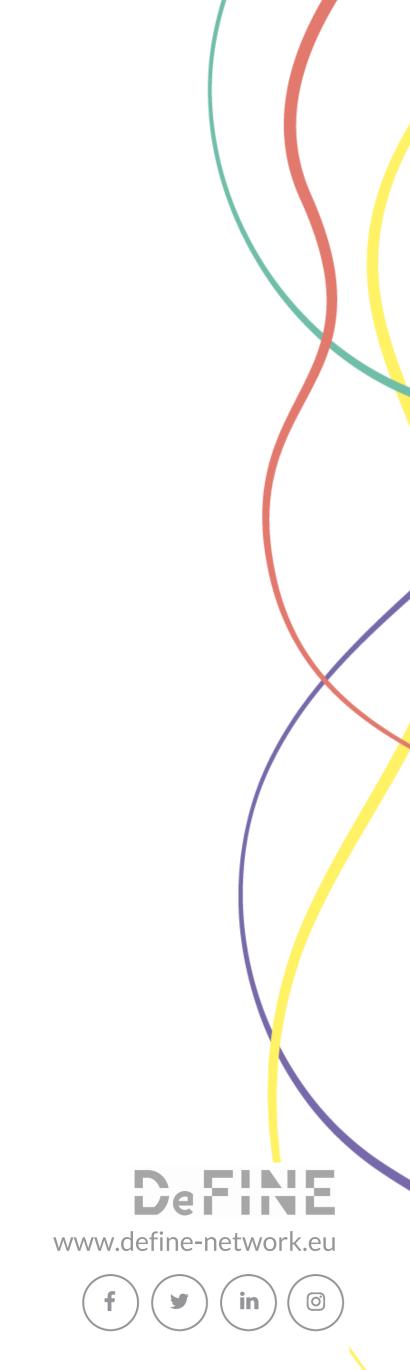
Unrealistic expectations

It is important to avoid having unrealistic expectations for the relationship and focusing on too much, too soon. It's better to be realistic about what the relationship can accomplish in the mentoring programme.

Don't expect your Mentor to provide you with all the answers. Good Mentors ask the right questions to help their Mentee's uncover solutions and approaches that work for them.

Does not keep commitments/meeting times

Continually cancelling or rescheduling meeting times sends the unintended message to the other party that the mentoring relationship is not a priority. **Be sure to treat this relationship** as a priority. In the rare event where a reschedule is necessary, be sure to communicate to the other party as soon as possible and find an acceptable time to rearrange.



CORE SUPPORT AREAS

To encourage the development of proofs of concept and prototypes of new products and services, the Mentees will receive expert support in the following areas:

Supervision and guidance on the innovation process

Technical Aspects

Business Management Investment Readiness



Mentoring Programme

LEAD SUPERVISOR SUPPORT



24 hours of mentorship during the 8 months programme

We suggest 8 meetings of 3 hours for each month of the programme.



Initial assessment of the Mentee needs, definition of SMART goals and establishment of performance expectations

During the 1st Meeting



Progress tracking and additional support, if sought as required

From the 2nd meeting on.









Mentoring Programme

TECHNICAL SUPPORT



40 hours of mentorship during the 8 months programme

We suggest 8 meetings of about 5 hours for each month of the programme. This may be delivered by one or many mentors, depending on the start-up's/sme's needs

The topics that <u>could be</u> covered during the meetings are related to:

PRODUCT / SERVICE DEVELOPMENT

- Technical and Scientific Support to Research
- Prototyping and testing
- Product/service system innovation.



BUSINESS MANAGEMENT SUPPORT



8 hours of mentorship during the 8 months programme

We suggest one meeting (about 1h) during the first month of the mentoring programme and 7 meetings from Dec. to Feb. of about 1 hour per each session.

The topics that <u>could be</u> covered during the meetings are related to:

PRODUCT / SERVICE DEVELOPMENT

IP Management

Support in IP management to generate value and differentiation for the company to further attract private investment and customers.

Supply chain development and management

Support in identifying the right suppliers, manufacturers and partners.

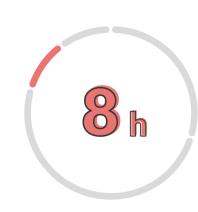








BUSINESS MANAGEMENT SUPPORT



8 hours of mentorship during the 8 months programme

We suggest one meeting (about 1h) during the first month of the mentoring programme and 7 meetings from Dec. to Feb. of about 1 hour per each session.

The topics that <u>could be</u> covered during the meetings are related to:

BUSINESS SUPPORT

- Business Case Validation
 Support in validating the relevance of innovation opportunity for value creation.
- Unique value proposition, business model definition and development
- Market validation Voice of the customer
 Support in finding the right approach to gather market feedback early on in product development phase.



BUSINESS MANAGEMENT SUPPORT



8 hours of mentorship during the 8 months programme

We suggest one meeting (about 1h) during the first month of the mentoring programme and 7 meetings from Dec. to Feb. of about 1 hour per each session.

The topics that <u>could be</u> covered during the meetings are related to:

ACCESS TO FINANCE

- Validation of business plans
 Support with good methodology to build and validate business plan.
- Advisorship on Public and private funds

Advise in the best financing strategy and introduction of support and potential financial partners.









INVESTMENT READINESS SUPPORT



8 hours of mentorship during the 8 months programme

We suggest one meeting (about 1h) at the end of the Business Management support and 2/3 meetings approx. from March till the end of May.

The topics that will be covered during the meetings are related to:

INVESTMENT READINESS STATUS

Problematics assessment

Check on current investment strategy, Business model Scalability, shareholder structure, and team ambition.

Pitch deck preparation and evaluation

Delivery of feedbacks during the first pitch with Media Deals.











INVESTMENT READINESS SUPPORT



8 hours of mentorship during the 8 months programme

We suggest one meeting (about 1h) at the end of the Business Management support and 2/3 meetings approx. from March till the end of May.

The topics that will be covered during the meetings are related to:

DEVELOPMENT OF A BESPOKE INVESTMENT STRATEGY

- Pitch Deck improvement
 Follow up on pitch deck and further suggestions on how to improve contents and communication.
- Investor profile definition
 Advisorship on the right investor profile to pitch.











VISIBILITY OPPORTUNITIES



FINAL SHOWCASING EVENT

Will be held to present the results of the Mentoring Programme and promote the start-ups/SMEs supported, and the new products/processes/market approaches.



ONLINE PLATFORM AND PARTNERS' CHANNELS

The project and the businesses it supports will be promoted through the online platform and the channels of the partners.



INVESTMENT FORUM

The selected companies will have the opportunity to pitch their propositions to the financier panel in 5 minute presentations followed by a 5-10 minute feedback from financiers and Q&A.









MENTORING PROGRAMME

Calendar of activities and tools





INDUCTION MEETING

- Participants: DeFINE partners, Lead Supervisors, and selected businesses (Mentees)
- Duration: 2 hours
- Contents:

POLIMI: DeFINE and Mentoring Programme goals **POLIMI:** Mentoring calendar and main activities **EBN:** report on business management support

Media Deals/INK: report on investment readiness support

Each Lead Supervisor: presentation

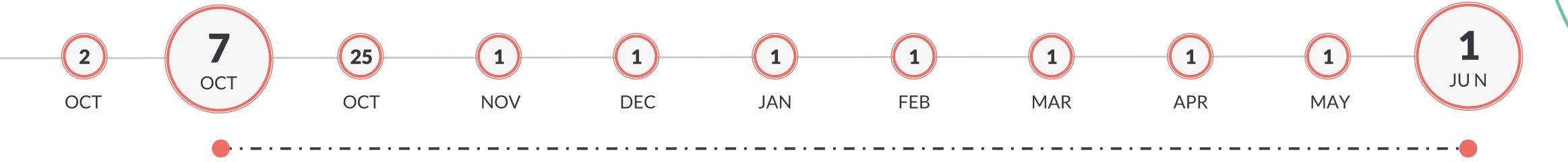
Each Start-up / SME (Mentee): presentation











START OF 8 MONTH MENTORING PROGRAMME



WARNING!

Without signed contracts mentoring process can't start!









CALENDAR OF ACTIVITIES / TOOLS



BEFORE the 1ST MEETING between LEAD SUPERVISOR & MENTEE

MENTEE





Read

- Lead Supervisor ID
- Mentee Checklist & Tips



Complete

Mentee ID



Fill

Goal & Need Self-Assessment Tool







Read

- Mentee ID
- Goal & Need Self-Assessment Tool



Start commenting on the

LEAD SUPERVISOR

Lead Supervisor Diagnostic Tool













FIRST MONTH OF THE MENTORING PROGRAMME: PLANNING (1/3)

Mentoring support planning:

- 1) Meeting between Lead Supervisor and Mentee (3 hours)
 - Definition and re-assessment of SMART goals









CALENDAR OF ACTIVITIES / TOOLS



DURING the 1ST MEETING between LEAD SUPERVISOR & MENTEE

LEAD SUPERVISOR + MENTEE



Check and comment

Goal & Need Self-Assessment Tool





LEAD SUPERVISOR

Complete

- SMART Goal Reframing Tool
- Lead Supervisor Diagnostic Tool











FIRST MONTH OF THE MENTORING PROGRAMME: PLANNING (2/3)

Technical mentoring support planning:

- 2) Meeting between Lead Supervisor and Technical Mentor
 - Sharing of Mentee's SMART goals and needs
 - Definition of common goals of the 40 hours technical mentoring
- 3) Meeting between Technical Mentor and Mentee
 - Definition of activities, calendar, and deliveries of the 40 hours technical mentoring.
- 4) Meeting between Technical Mentor and Lead Supervisor
 - Sharing of technical mentoring calendar, activities, and deliveries.









CALENDAR OF ACTIVITIES / TOOLS



BEFORE and DURING the 1ST MEETING between LEAD SUPERVISOR & MENTOR

MENTOR



Read

Mentee ID





LEAD SUPERVISOR + MENTOR

Check

- SMART Goal Reframing Tool
- Lead Supervisor Diagnostic Tool











FIRST MONTH OF THE MENTORING PROGRAMME: PLANNING (3/3)

Business Management support planning:

- 5) Meeting between Lead Supervisor and EBN Mentor
 - Definition of activities and calendar of 8 hours business management support.
- 6) Meeting between EBN Mentor and Mentee (1 hour)
 - Business Development Assessment
- 7) Meeting between EBN Mentor and Lead Supervisor
 - Sharing of business management mentoring calendar, activities, and deliveries.

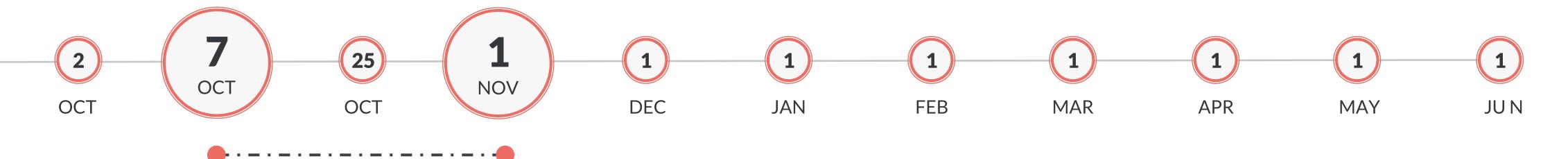








CALENDAR OF ACTIVITIES / TOOLS



BEFORE the 1ST MEETING between MENTOR & MENTEE

MENTOR



(3)







- Mentor Checklist & Tips
- Mentee ID
- **SMART Goal Reframing Tool**
- Lead Supervisor Diagnostic Tool







MENTEE

Read

- Mentee Checklist & Tips
- Mentor ID
- **SMART Goal Reframing Tool**
- Lead Supervisor Diagnostic Tool













THE MENTORING PROGRAMME: TECHNICAL MENTORING

Technical Mentoring support:

- 1) Meetings between Technical Mentor and Mentee
- 2) Meetings between Lead Supervisor and Mentee (1 meeting of 3 hours each month)

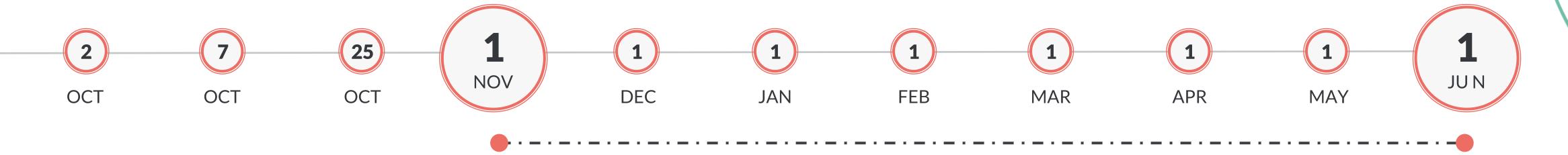








CALENDAR OF ACTIVITIES / TOOLS



DURING the **MEETINGS** between **TECHNICAL MENTOR & MENTEE**

TECHNICAL MENTOR + MENTEE



Complete

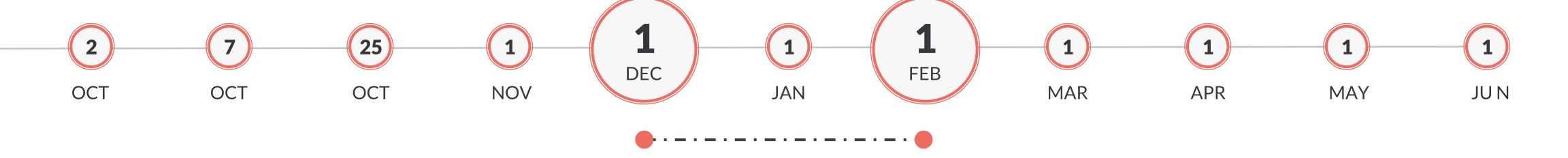
Technical Mentoring Tracking Tool











THE MENTORING PROGRAMME: BUSINESS MANAGEMENT

Business Management support:

1) Meetings between Business Management Mentor and Mentee

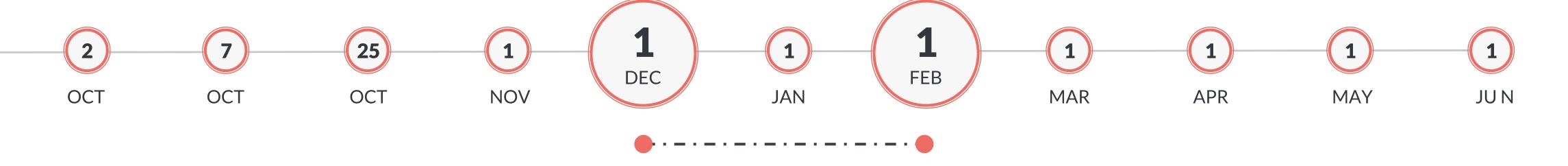








CALENDAR OF ACTIVITIES / TOOLS



DURING the MEETINGS between BUSINESS MANAGEMENT MENTOR & MENTEE

BUSINESS MANAGEMENT MENTOR + MENTEE



Complete

Business Management Tracking Tool











MENTORING PROGRAMME PLANNING: INVESTMENT READINESS

Investment Readiness support planning:

- 1) Meeting between Inv. Readiness, Business Management Mentors, and Lead Supervisor
 - Assessment of the business development status of the Mentee
- 2) Meeting between Investment Readiness Mentor and Mentee
 - Definition of activities, calendar, and deliveries of 8 hours investment readiness mentoring
- 3) Meeting between Investment Readiness Mentor and Lead Supervisor
 - Sharing of investment readiness mentoring calendar, activities, and deliveries.











MENTORING PROGRAMME: INVESTMENT READINESS

Investment Readiness mentoring support:

- 1) Meetings between Investment Readiness Mentor and Mentee
 - Assessment of the Investment Readiness Status of the Mentee
 - Preparation of the Pitch Deck and iterative improvement
 - Definition of investor profiles and strategy









CALENDAR OF ACTIVITIES / TOOLS



DURING the MEETINGS between BUSINESS MANAGEMENT MENTOR & MENTEE

INVESTMENT READINESS MENTOR



Complete

Investment Readiness Tracking Tool











MENTORING PROGRAMME PLANNING: IP TAILORED SUPPORT

Business management support (IP):

- 1) Meeting between Lead Supervisor, Business Management Mentor and Mentee
 - Organization of the meeting for the Intellectual Property support
- 2) Meeting between EBN Mentor (IP) and Mentee (30 minutes)











MID TERM PROGRESS CHECK (1/2)

Problems and issues:

- 1) Assessment by the Lead Supervisor of the monitoring tools used by Mentors and Mentees
 - Control of the progress of the Mentoring programme
 - Control of the usefulness of the tools
- 2) Meeting between Lead Supervisor, Technical Mentors, and Business Management Mentor:
 - Assessment of problems, issues and requirements from the monitoring tools
 - Drafting of a brief report with emerged problems, issues and requirements











MID TERM PROGRESS CHECK (1/2)

Quality insurance:

- 1) Assessment and check of the monitoring tools reports by POLIMI and UAL, LCF
 - Control of the use of the monitoring tools
 - Check of the brief reports



TOOLS FOR MENTORING



Mentee Checklist & Tips



Mentor Checklist & Tips



Goal and Need Self-Assessment Tool



SMART Goal Reframing Tool



Lead Supervisor Diagnostic Tool



Technical Mentoring Tracking Tool



Business Management Tracking Tool



Investment Readiness Tracking Tool



Mentee ID



Mentor ID



Lead Supervisor ID











FILMING GUIDELINES FOR MENTEES

By self-documenting, we hope that you can give a personal insight into the development and progression of your business through your involvement and engagement with the DeFINE Network.

To help you document your journey throughout the duration of the programme.

The guide includes information and guidance on:

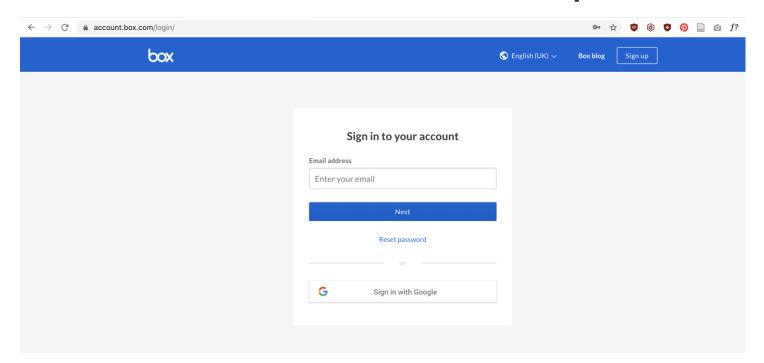
- Content checklist
- Technical specifications
- Framing and compositon guides
- Sound / audio
- Questions/ Support

Video content must be submitted by the end of your programme.



TOOLS FOR MENTORING

Where to find, download, upload the Mentoring files



- Sign-up on www.box.com
- Send to contact@define-network.eu the list of emails you want to let box accessed Typing as email 'object': DeFINE BOX Access
- Wait for DeFINE invitation to access the folder

Please note that:

- You will be available to download and upload files.
- When uploading on box updated files, do not rename them (past versions will be conserved).
- It is not possible to delete files, only to overwrite





www.define-network.eu



INTRODUCING PARTICIPANTS

Lead supervisors

PAOLA BERTOLA

Full Professor at Politecnico di Milano



Lead Supervisor of:

TINKER DESIGN





CHIARA COLOMBI

Associate Professor at Politecnico di Milano



DeFINE Partner



Lead Supervisor of:

CLEED



DARIA CASCIANI

Research Fellow at Politecnico di Milano



DeFINE Partner



Lead Supervisor of:

OUR CLOSET



ALICE GRAS

Founder and CEO of Hall Couture



Lead Supervisor of:

SIZEASE

institut FRANÇAIS de la MODE



DAVID ZAJTMANN

Professor, Head of Academic Coordination and Partnerships (Fashion, Design and Luxury Management Postgraduate Programme) at IFM



Lead Supervisor of:

GENIUS OBJECTS

institut FRANÇAIS de la MODE



SIMON HJELTE

Business Developer at BoråsINK, Sweden



Lead Supervisor of:

PETIT PLI
SKINSERIES





MOIN ROBERTS ISLAM

Technology Development Manager at Fashion Innovation Agency



Lead Supervisor of:

GREENDECK





TIFF RADMORE

Collaborative Unit Coordinator at London College of Fashion, UAL



Lead Supervisor of:

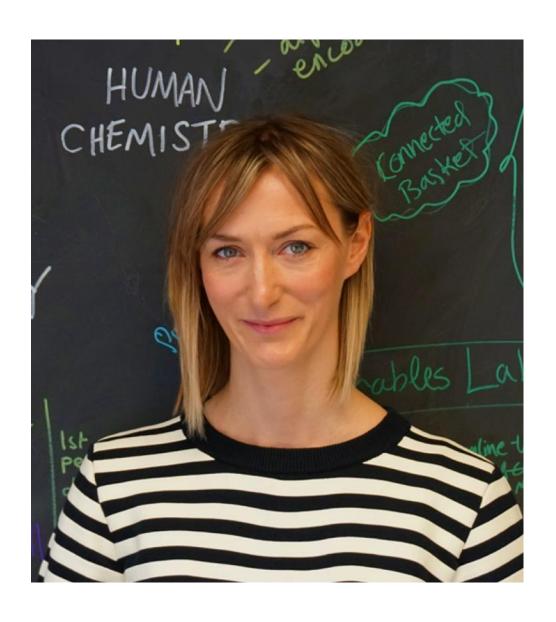
SENSTILE





LISA CHATTERTON

Business Manager at Fashion Innovation Agency



Lead Supervisor of:

FLOW SOFTWARE











CHITRA BUCKLEY

Principal Lecturer Entrepreneurship at London College of Fashion



Lead Supervisor of:

BRARISTA





LEAD SUPERVISION SUM-UP



institut FRANÇAIS de la MODE





Senstile

Flow Software

Greendeck

Brarista

Sizease

Genius Objects

Cleed

Our Closet

Tinker Design

Petit Pli

SkinSeries









INTRODUCING PARTICIPANTS

Mentees

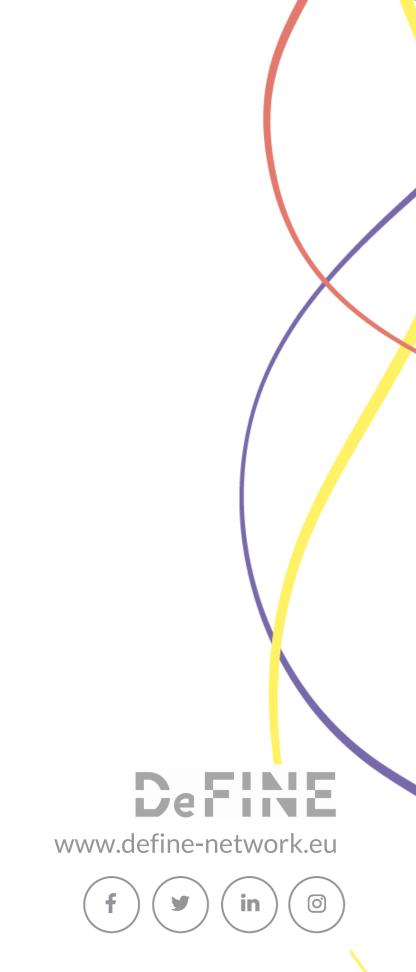
INNOVATION TRACKS

PROCESS / Retailing

PROCESS / Product Lifecycle Management

PRODUCT DESIGN

TEXTILE DESIGN



SIZEASE

Size recommandations, thanks to similarity profiling (patented process)

France



CLEED

Personalized shopping assistant based on the alliance of artificial intelligence and fashion expertise.

France



OUR CLOSET

Peer-to-peer rental marketplace for designer clothing and accessories



SENSTILE

IoT solution that creates digital twins of textiles with "matching and referral" concept

Spain



FLOW SOFTWARE

Cloud-based product development management solution that is designed specifically for the fashion industry.









GREENDECK

Greendeck is a B2B saas (software as a service) company that uses artificial intelligence to help fashion retailers and brands with price and promotion optimisation and competitor intelligence.



SKIN SERIES

Probiotic clothing by encapsulating bacteria. These are activated when they come into contact with the moisture on our skin, allowing them to dominate less beneficial bacteria.











GENIUS OBJECTS

Internet of things (IOT) and e-textile start-up which provides brands, manufacturers and leather goods makers with turnkey solutions. From connected sensors to mobile applications.

France



PETIT PLI

UK – Kidswear Apparel – B2C

TINKER DESIGN

UK – Smart Shoes – B2C

BRARISTA

UK - Bra personalisation - B2C









ADMINISTRATIVE DOCUMENTS

For Mentees

ADMINISTRATIVE DOCUMENTS

ACCEPTANCE OF "REGULATION FOR THE PARTICIPATION TO THE MENTORING PROGRAMME OF DeFINE PROJECT"

To be signed by you for the acceptance of the "Regulation" (see next document)

REGULATION FOR THE PARTICIPATION TO THE MENTORING PROGRAMME OF DeFINE PROJECT (Annex to 1)

Includes terms and definition for the participation to the Mentoring Programme

NOTIFICATION AND CONSENT OF TREATMENT OF PERSONAL DATA

ACCORDING TO ART. 13 OF EU REGULATION GDPR (General Data Protection Regulation) N. 679/2016 - 27 APRIL 2016 & AND AUTHORIZATION FOR PUBLICATION

To be signed by you











DEVELOPING A FASHION-TECH INNOVATION NETWORK FOR EUROPE

DeFINE Consortium Partners













Fondazione Politecnico di Milano







Co-funded by the COSME programme of the European Union under GA n.806912

The content of this material represents the views of the author only and his/her sole responsibility; it cannot be considered to reflect the views of the European Commission and/or the Executive Agency for Small and Medium-size Enterprises (EASME) or any other body of European Union. The European Commission and the Agency do not accept any responsibility for the use that may be made of the information it contains.